

APPLICATION FOR EMPLOYMENT

APPLICANT TO COMPLETE ALL INFORMATION REQUESTED

HIGHT
CONSTRUCTION LLC

GENERAL INFORMATION

Date of Application _____

Last Name _____ First Name _____ M.I. _____

Address _____
Street/ PO Box _____ City _____ State _____ Zip _____

Home Phone _____ Cell Phone _____

Social Security Number _____ Rate of pay expected? _____

Are you at least 18 years of age? _____ Date you are available to work? _____

Are you currently employed? _____ If yes, may we contact your present employer? _____

Are you either a U.S. Citizen or permitted under your present visa or immigration status to work in this country? _____ (Y / N)

NOTE: Proof of identity and ability to lawfully work in this country is requested prior to or immediately upon employment.

COMPANY INFORMATION

Position applied for _____ Referred by _____

Have you worked for Hight before? _____ If yes, dates employed _____

Name of Supervisor _____ Reason for leaving _____

EDUCATIONAL BACKGROUND

Type of School	Name and City	Did You Graduate	Course or Major
College			
Technical School			
High School			
Other (<i>specify</i>)			

OCCUPATIONAL LICENSE / CERTIFICATES / APPRENTICESHIP TRAINING

Certificate / Course Name	Organization / Company	Completion Date

EMPLOYMENT EXPERIENCE

LIST ALL PRESENT AND PAST EMPLOYMENT, BEGINNING WITH THE MOST RECENT

Employer: _____ Address: _____

Job Title: _____ Supervisor: _____

Dates Employed: From: _____ To: _____

Starting Wage: _____ Ending Wage: _____

Reason For Leaving: _____

Duties/ Responsibilities: _____

Employer: _____ Address: _____

Job Title: _____ Supervisor: _____

Dates Employed: From: _____ To: _____

Starting Wage: _____ Ending Wage: _____

Reason For Leaving: _____

Duties/ Responsibilities: _____

Employer: _____ Address: _____

Job Title: _____ Supervisor: _____

Dates Employed: From: _____ To: _____

Starting Wage: _____ Ending Wage: _____

Reason For Leaving: _____

Duties/ Responsibilities: _____

Employer: _____ Address: _____

Job Title: _____ Supervisor: _____

Dates Employed: From: _____ To: _____

Starting Wage: _____ Ending Wage: _____

Reason For Leaving: _____

Duties/ Responsibilities: _____

REFERENCES

GIVE NAME, ADDRESS AND TELEPHONE NUMBER OF THREE PERSONAL REFERENCES THAT ARE NOT RELATED TO YOU

	Name	Address	Telephone	Relationship
1				
2				
3				

DRIVER'S LICENSE INFORMATION

Do you have a driver's license? _____ If yes, please list below.

Drivers Licenses	State	License Number	Type / Class	Expiration Date
Endorsement(s)	<input type="checkbox"/> Combination Tanker		<input type="checkbox"/> Hazardous Materials	
	<input type="checkbox"/> Double & Triple Trailers		<input type="checkbox"/> Tanker Vehicles	

ACCIDENT RECORD FOR PAST 3 YEARS – *Note: Attach separate sheet for any accidents beyond 3 years.*

	Date	Nature of Accident <small>(Head-On, Rear-End, Etc.)</small>	Fatalities	Injuries
Last Accident				
Previous				
Previous				

TRAFFIC CONVICTIONS AND FORFEITURES FOR PAST 3 YEARS *(other than traffic violations) – Note: Attach separate sheet if needed.*

Location	Date	Charge	Penalty

Have you ever had a license, permit or privilege to operate a motor vehicle denied, suspended or revoked? _____
If yes, explain.

DRIVING EXPERIENCE

	Type of Equipment <small>(Van, Tank, Flat, Etc.)</small>	From	To	Approx. # of Miles <small>(Total)</small>
Class of Equipment				
Straight Truck				
Tractor & Semi-Trailer				
Tractor & Two Trailers				
Other <i>(specify)</i>				

JOB RELATED INFORMATION

Check the appropriate box on the information listed below.

Are you certified in CPR (Cardiopulmonary Resuscitation)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you certified in First Aid?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you EMT (Emergency Medical Technician) certified?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have an OSHA 10 hour card?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have an OSHA 30 hour card?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

PHYSICAL DEMANDS

**The job requirements include but are not limited to the tasks listed below.
Some of the tasks may require repetitive motion for a relatively short period of time.**

Work on your feet in excess of 8 hours per day?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Lift and/or carry in excess of 50 pounds?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Lift and/or hold items in excess of 25 pounds overhead for holding, fastening or attaching?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Work with your hands overhead for holding, fastening or attaching items?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Work in a kneeling position?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Can you perform the essential functions of this job with or without reasonable accommodation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

TO BE READ AND SIGNED BY APPLICANT

I Understand that this application form is intended for use in evaluating my qualifications for employment. This is not an employment contact. Any and all information included herein is subject to verification by Hight Construction LLC at any time before and after employment.

I authorize Hight Construction LLC, during the application process or at any time after I am employed to contact a verification of my education, previous employment and/or work history, motor vehicle records and personal references. I understand Hight Construction LLC has a drug and alcohol testing policy and that at anytime, I may be required to submit the required specimen. I do hereby consent to the drug and/or alcohol test and agree to fully cooperate.

I do hereby agree to forever release Hight Construction LLC and their associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs, expenses, or any other charge or complaint filed with any agency arising from the lawful retrieving of reporting of information.

I understand that no manager or representative of the company, other than the company president and then only by written contract specifically executed for that purpose, has the authority to enter into any agreement for a specified period of time or to make any representations upon which I should rely other than the employment relationship if entered into is terminable at the will of either party at any time.

I understand that any offer of employment is contingent upon my submitting necessary proof of identity and legal authorization to work in the United States.

I certify that all statements made on this application are true and complete to the best of my knowledge and without mental reservation. I understand that any misrepresentation or omission of information or facts included herein, may constitute grounds for rejection of employment, or if hired, grounds for immediate termination. I further understand that it is my responsibility to submit a new application in accordance with the company's practices at that time.

In compliance with Federal and State Equal Employment Opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

Hight Construction LLC is an Equal Opportunity Employer

Applicant's Signature _____ Date _____

Hight Construction LLC
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